

ECHO CONTROL

Board-Ready Risk Pack (Sample/Placeholder)

Quarter Ending: 30 Jun 2025

Prepared for: Example Mining Ltd — Risk Sub-Committee

Scope: Frontline risk monitoring across 4 sites, 2,180 workers

Focus: Early warning, intervention effectiveness, ISO 45003 (Psychosocial) readiness

Data Window: 12 weeks of check-ins, interventions, and incident context

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Generated: 01 Sep 2025

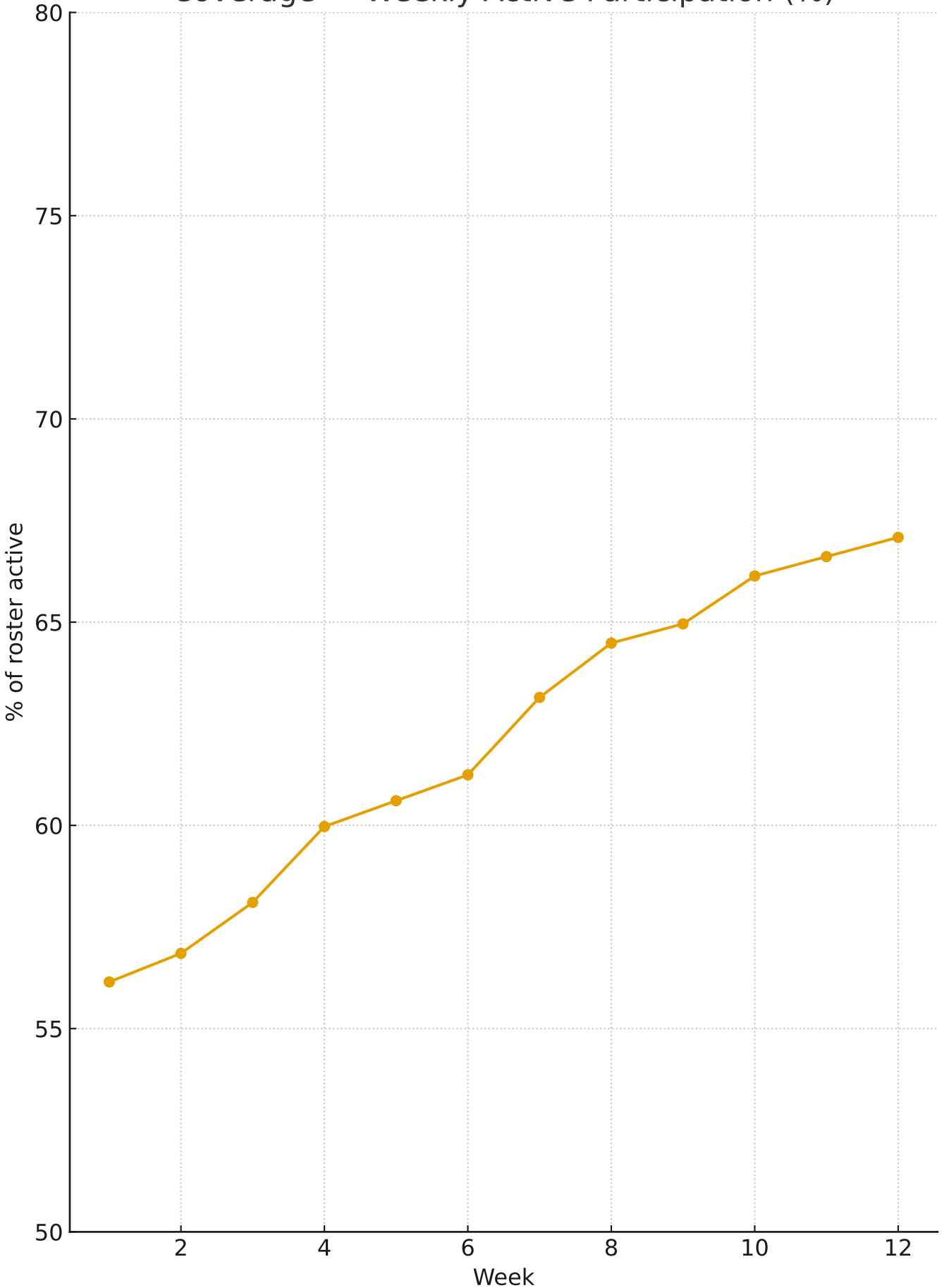
Executive Summary

- Coverage: 68% monthly active participation (target $\geq$ 60%).
- Time-to-Intervention (median): improved from 3.6 days to 1.9 days over the quarter.
- Intervention Close Rate (within SLA): 74% (target $\geq$ 70%).
- Psychosocial Risk (ISO 45003): Readiness improving; two sites at Amber, two at Green.
- Signal Drivers: heat stress (Dome A/C), shift fatigue on nights, and parts delays on loaders.
- Impact: Scaffold access resolved, loader parts escalated to crew-wide; glare mitigation actioned at Dock South.
- Assurance Pack: Full audit trail of alerts, actions, and outcomes available on request.

Key KPIs & SLAs (Quarter to Date)

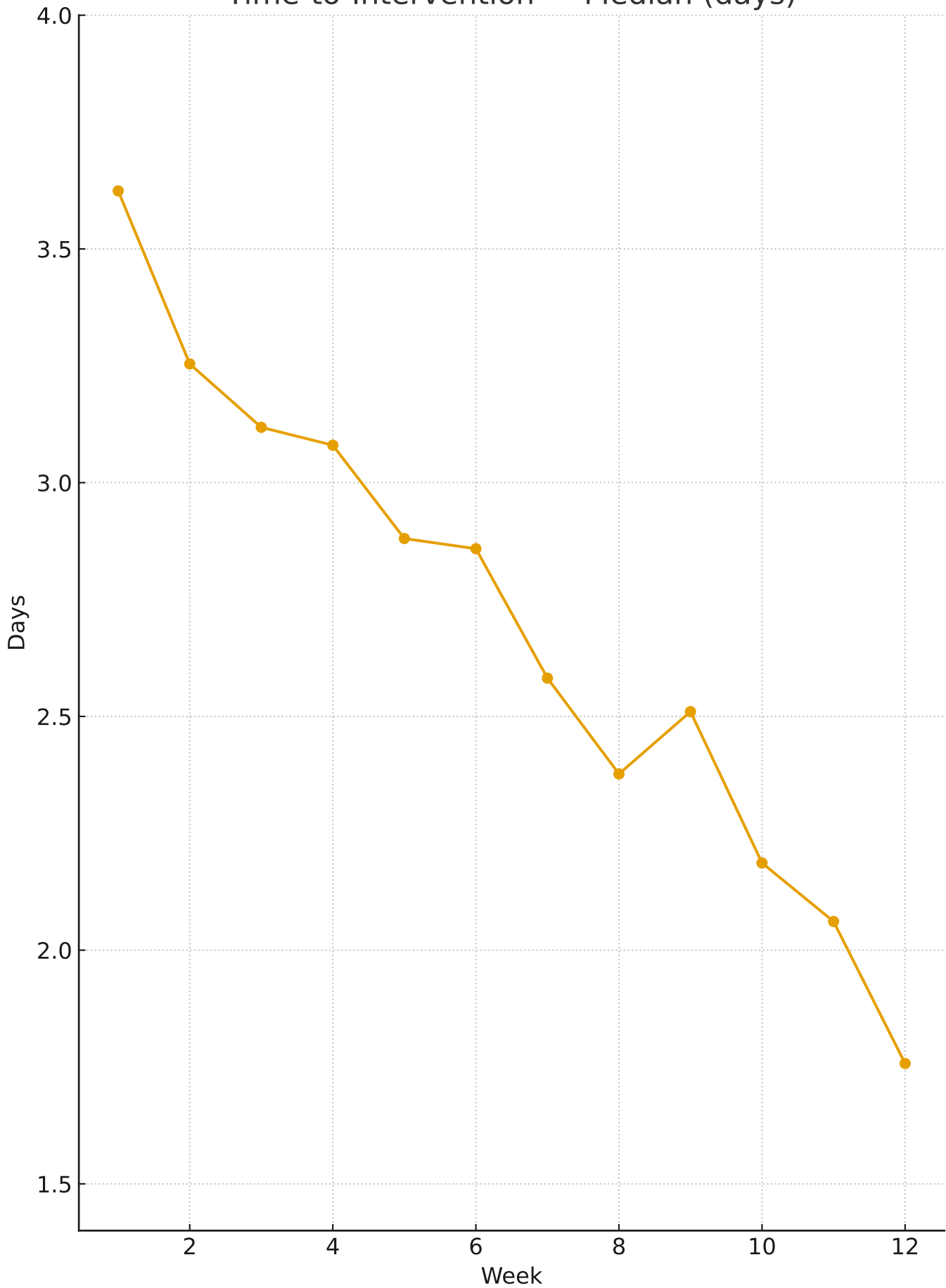
Metric	Value	Board Threshold	Status
Monthly Active Coverage	68%	≥ 60%	On Track
Median Time-to-Intervention	1.9 days	≤ 2.0 days	On Track
Interventions closed in 30 days	74%	≥ 70%	On Track
Psychosocial Readiness Score	0.68	≥ 0.65	On Track
Predicted Attrition (3 months)	7.4%	≤ 8.0%	On Track
Near-Miss Rate (per 200 hrs)	28	—	Observe
LTIFR (per million hrs)	1.4	≤ 2.0	On Track

Coverage — Weekly Active Participation (%)



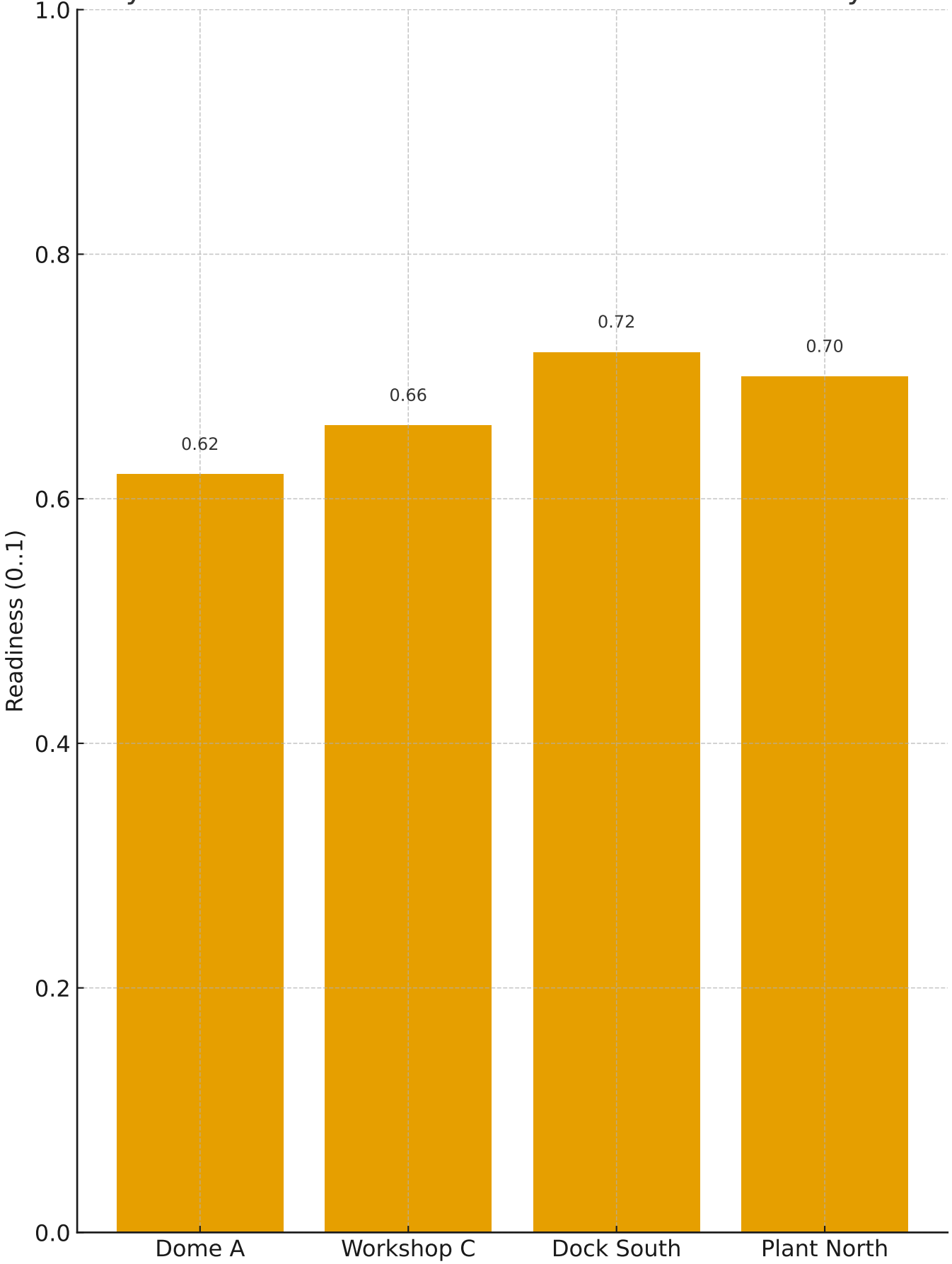
Coverage reflects proportion of roster engaging at least once per week (sample data)

Time-to-Intervention — Median (days)

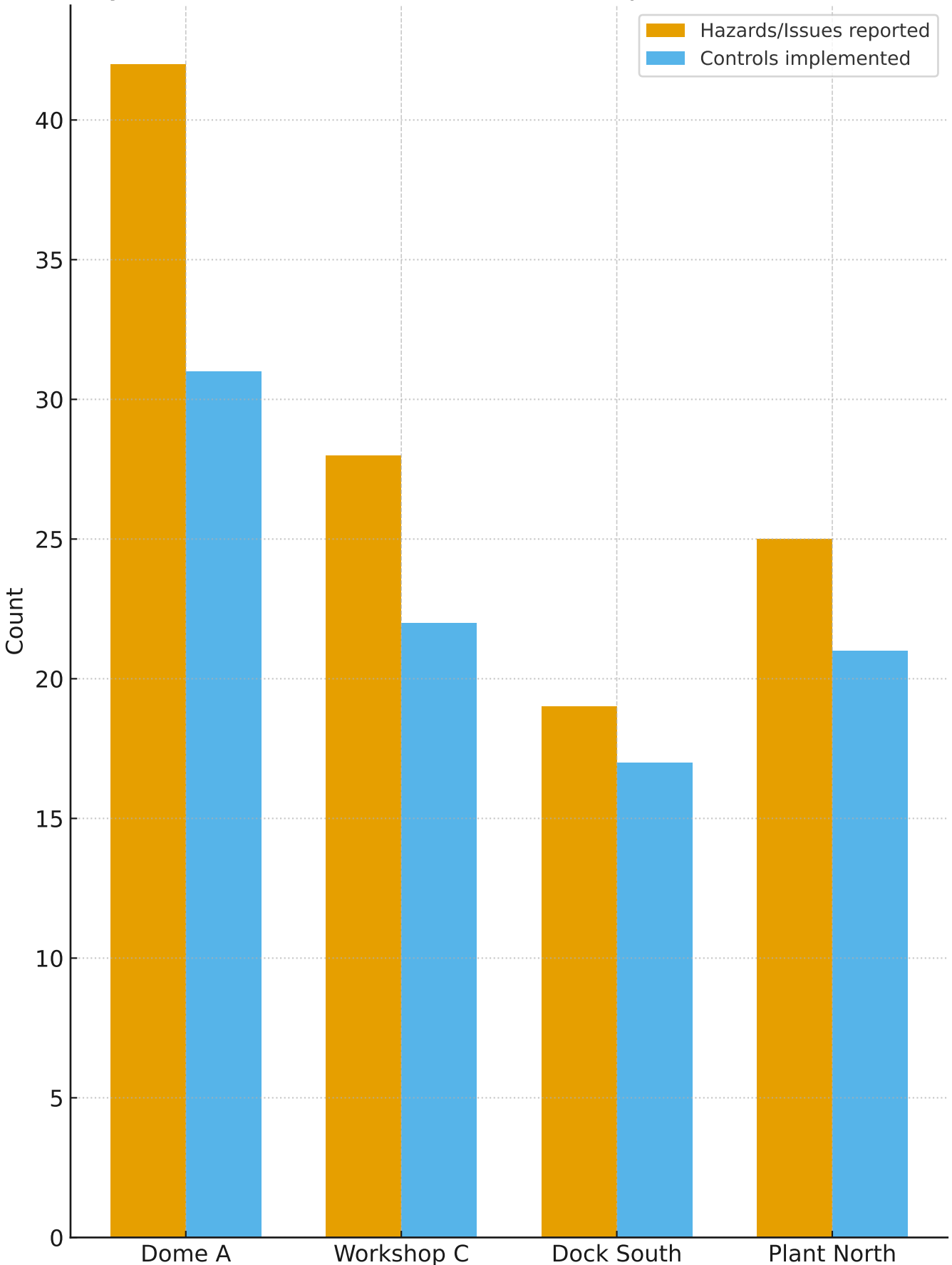


Median time from alert to logged intervention (sample data)

Psychosocial Risk — ISO 45003 Readiness Index by Site

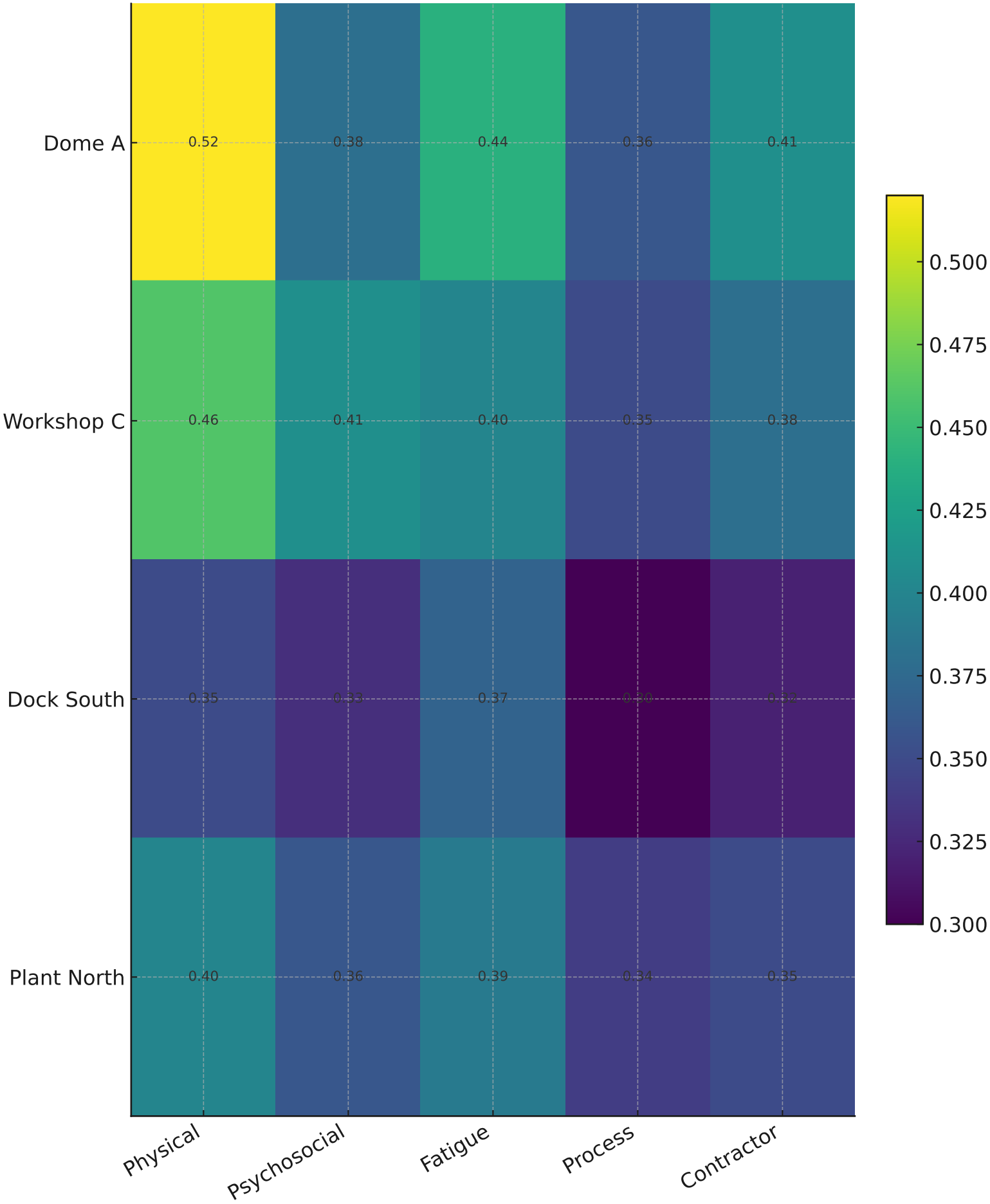


Psychosocial Hazards vs Controls Implemented(Quarter)

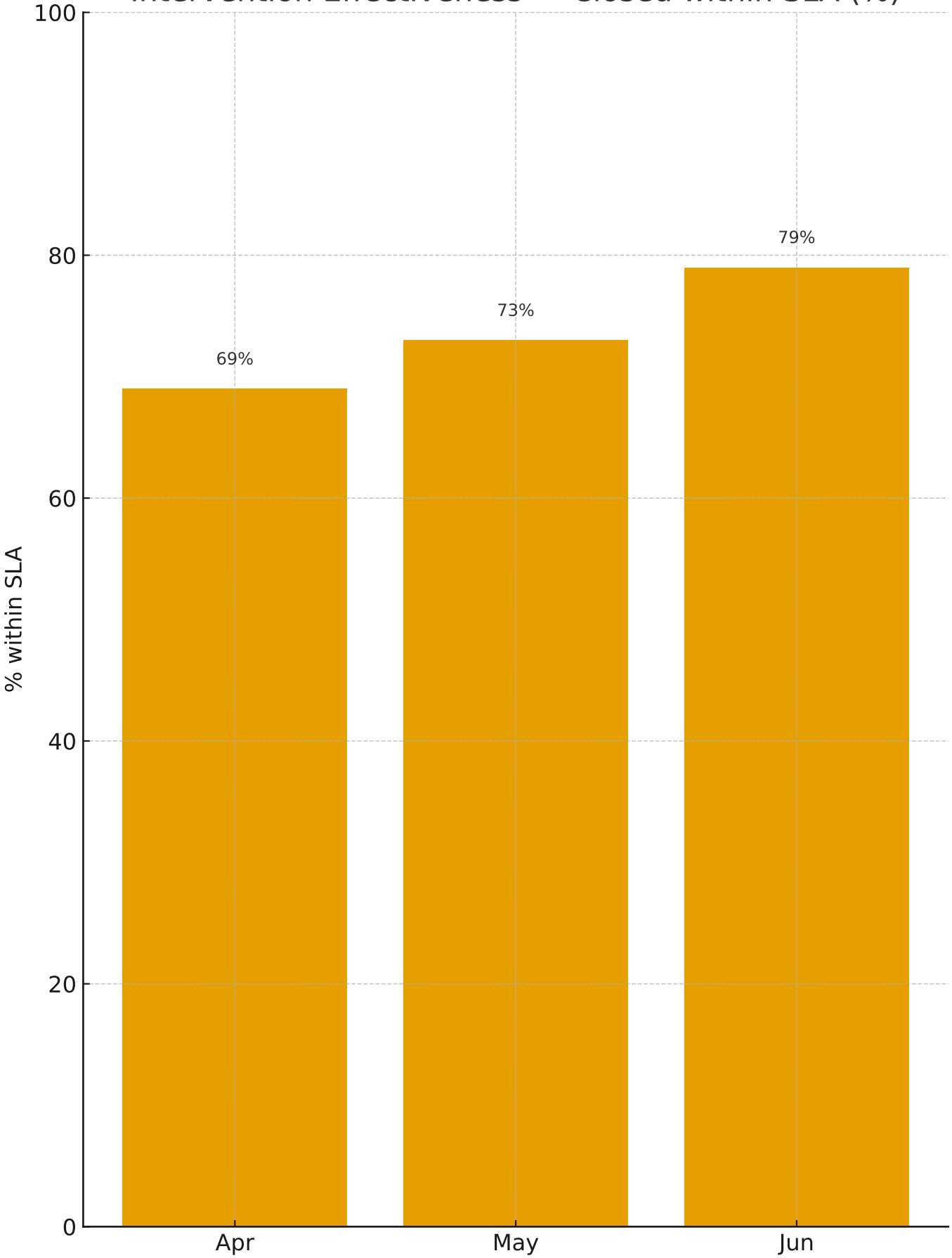


Includes signals related to workload, role clarity, support, civility, fatigue and heat stress (sample data)

Risk Heatmap — Normalised Risk Pressure (0..1)

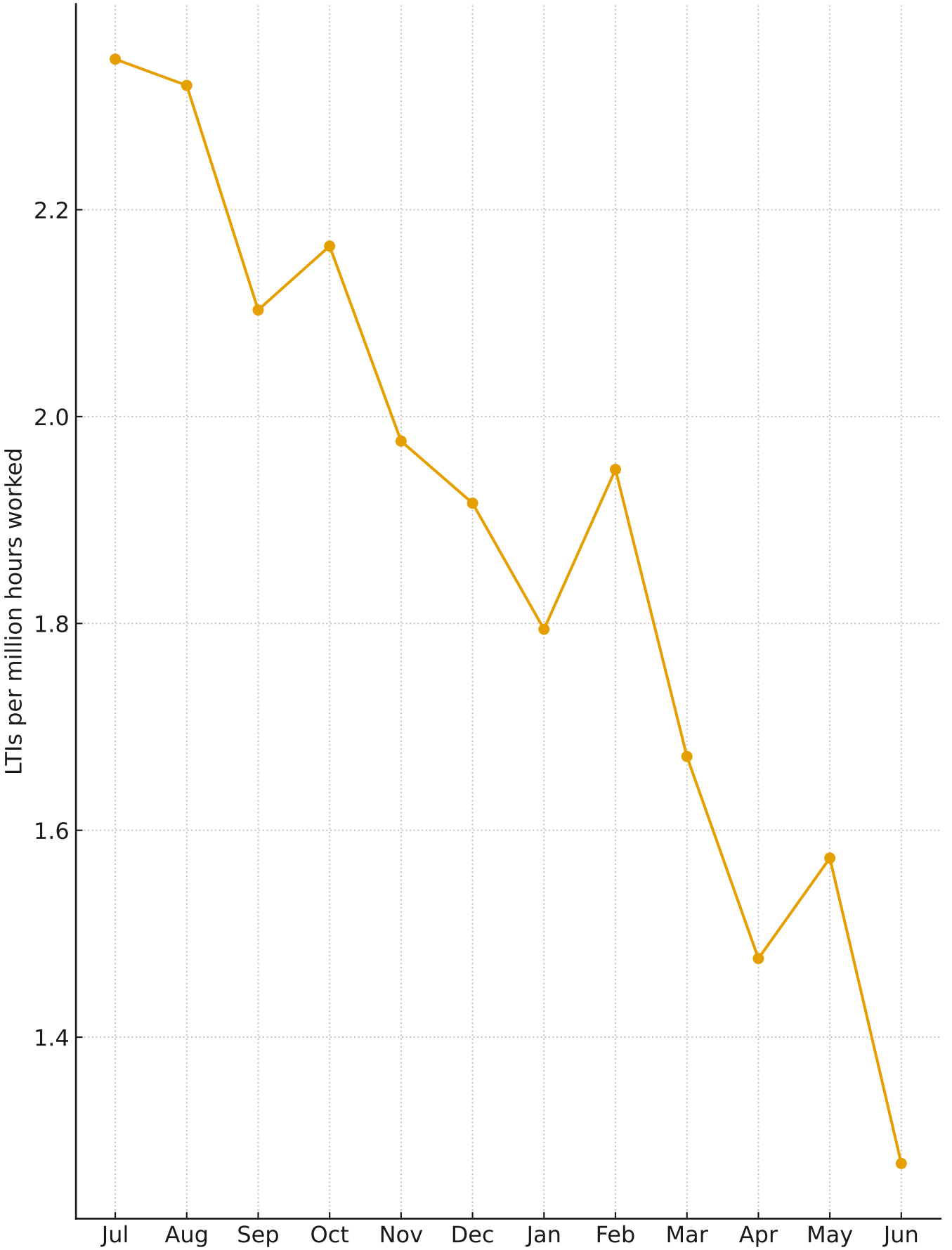


Intervention Effectiveness — Closed within SLA (%)



SLA target: resolve within 5 business days (sample data)

LTIFR (Lost Time Injury Frequency Rate) — 12-month Trend



Action Register — Summary

Item	Value
Open (within SLA)	37
Open (breached SLA)	13
Closed this quarter	142
Avg. days open (open items)	4.7
Top categories (open)	Parts delay; Heat mitigation; Rostering
Escalations to Site Lead (QTD)	21

Appendix — Method, Governance & Privacy

- Method: Voice-first 90-second check-ins; cohort analytics to management; private coaching to individuals.
- Signals: Trait × State × Context features, near-misses, roster deltas, incidents and optional sensors.
- Psychosocial Framework: Aligned to ISO 45003 — workload, role clarity, support, civility, change, and fatigue.
- Governance: Role-based access; audit trail of alerts/actions; configurable privacy profiles including 'union-strict'.
- Assurance: Board-ready evidence pack with PDF/CSV exports and quarterly attestation support.
- Data handling: Encryption in transit/at rest; export/delete on request; narrow safety exceptions with audit.